



ROBBIE BRYANT
Senior Associate
Employment



HETISH LOCHAN
Special Counsel
Immigration



JESSICA PREBBLE
Associate
Employment



ELLA COLLIS
Associate
Employment



Primary Contacts

Robbie Bryant
Employment and Health and Safety



robbie@toddandwalker.com



+64 21 940 386

Hetish Lochan
Immigration



hetish@toddandwalker.com



+64 21 075 8147

Employment and workplace solutions team

Areas of specialisation

- Employment law and workplace solutions
- Health and safety
- Immigration - policy, strategy, law and applications

Day-to-day business

In uncertain economic times, it is important that businesses have a solid workplace law team behind them. This means getting the right advice from the outset.

Our team can assist with:

- Employment agreement and policy reviews and drafting
- Restructuring and redundancies
- Performance management
- Managing unwell employees
- All disciplinary matters including complicated allegations of assault, fraud, theft, harassment and/or bullying
- Internal investigations
- Minimum entitlement compliance
- Labour inspectorate investigations
- Mental health-related matters
- Immigration policy and strategy review
- Immigration New Zealand applications
- All other workplace matters

When things go wrong

In most cases, our employment team members will be able to resolve any workplace issue swiftly and pragmatically. They are highly skilled negotiators and strategists who regularly represent clients in mediation.

Failing resolution, our team can draw on their extensive litigation experience. Our employment team members are experienced advocates. Their collective experience includes representing clients in the:

- Employment Relations Authority
- Employment Court
- District Court
- High Court
- Court of Appeal
- ACC Tribunal
- Human Rights Review Tribunal
- Supreme Court
- Teaching Council Disciplinary Tribunal